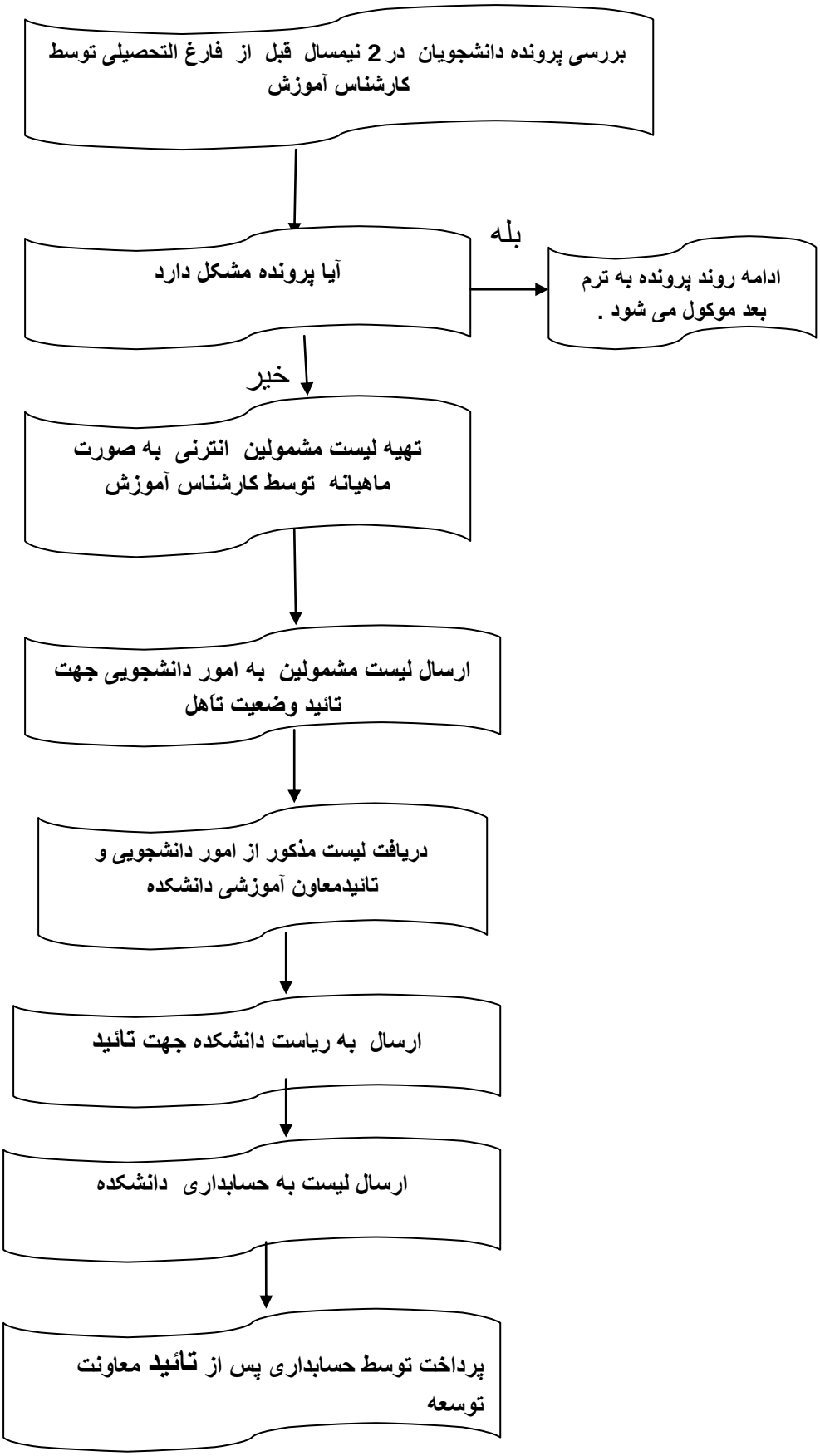فرایند پرداخت حقوق انترنی